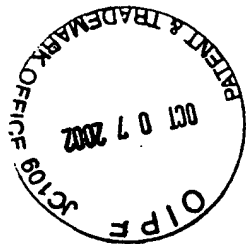


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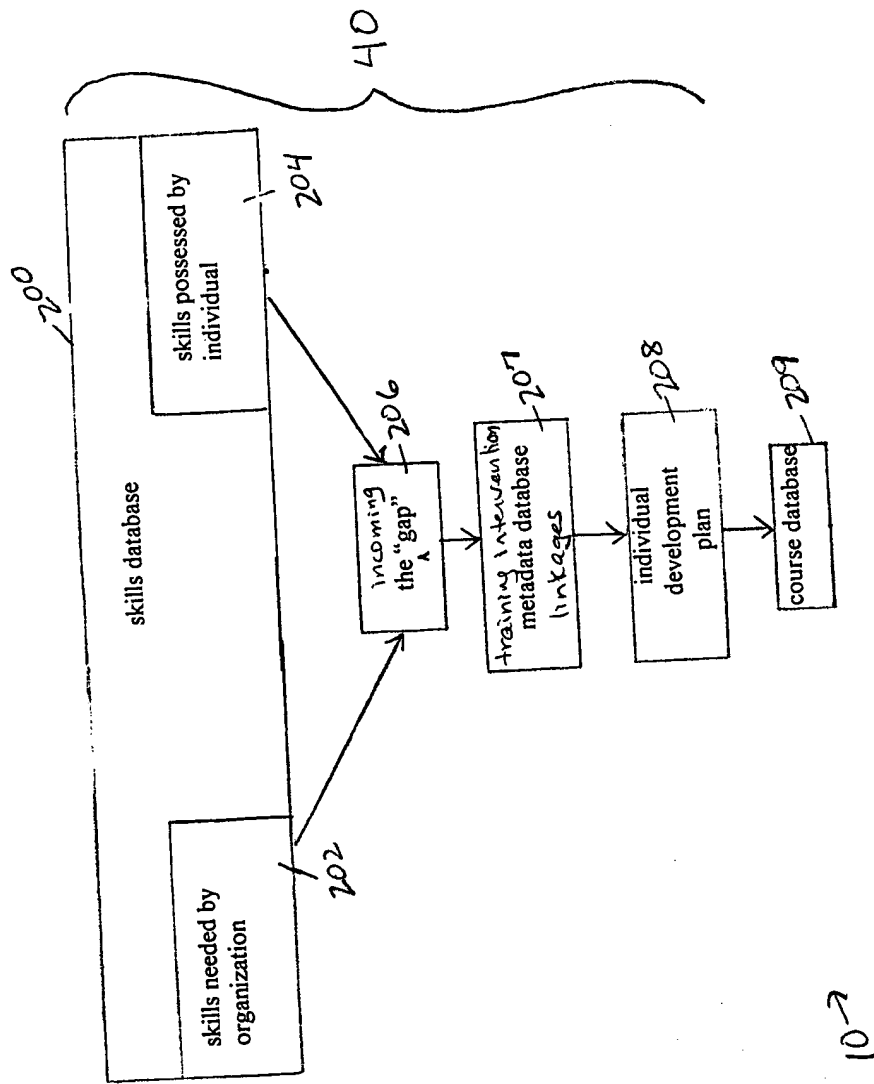


FIG. 1B



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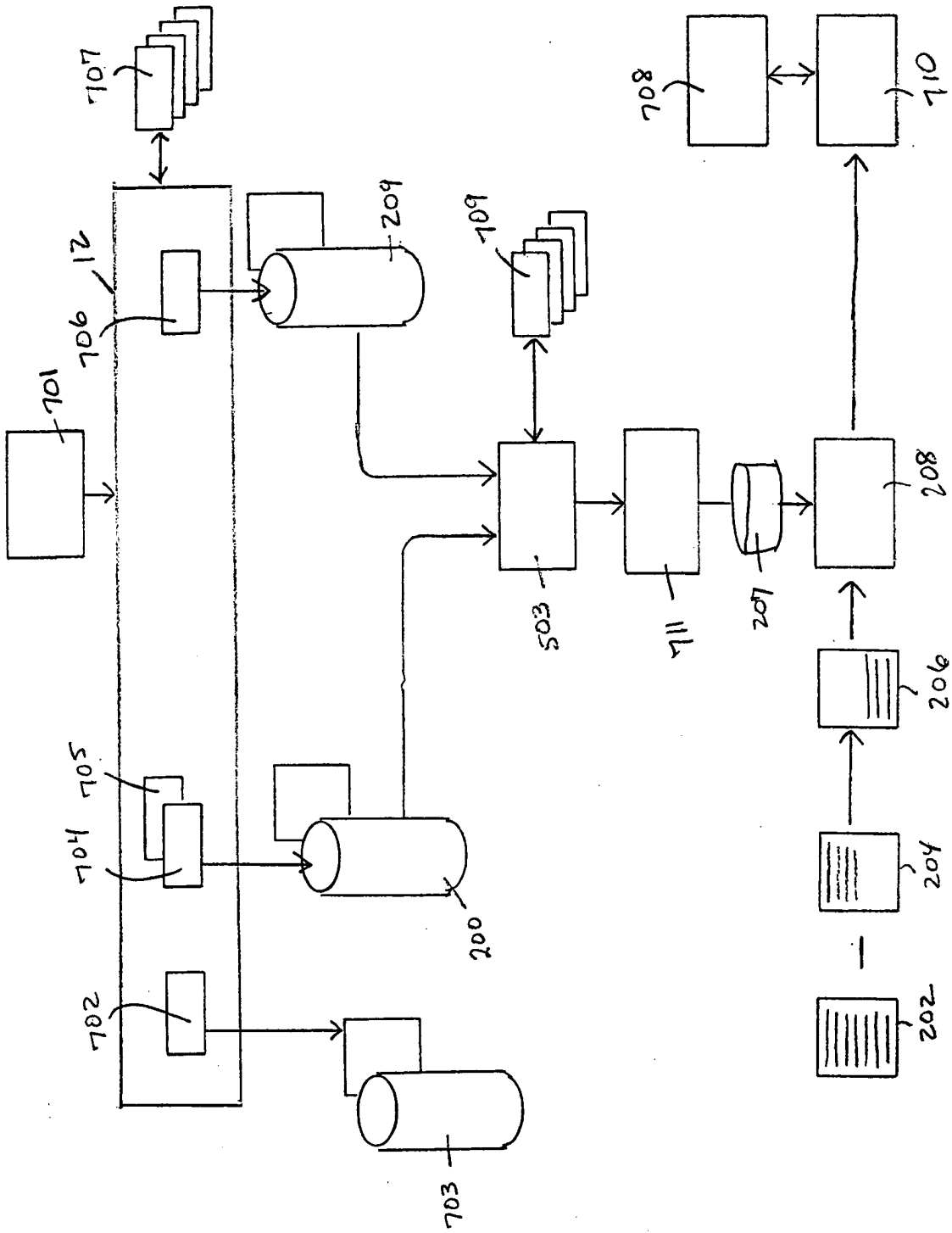


FIG. 1C



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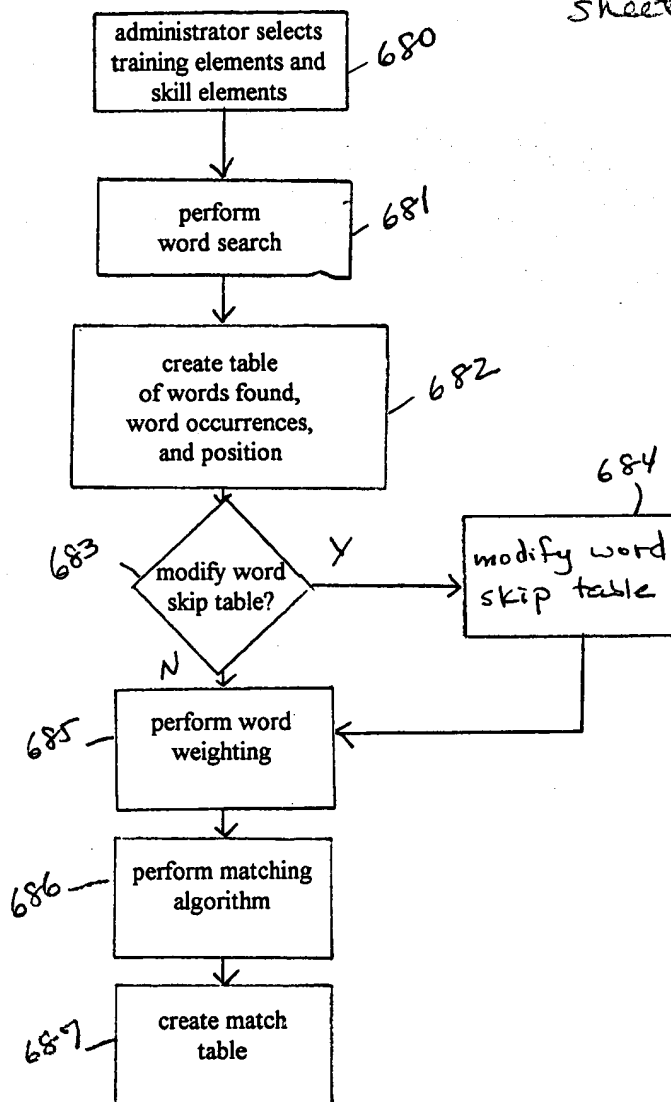


FIG. 1D

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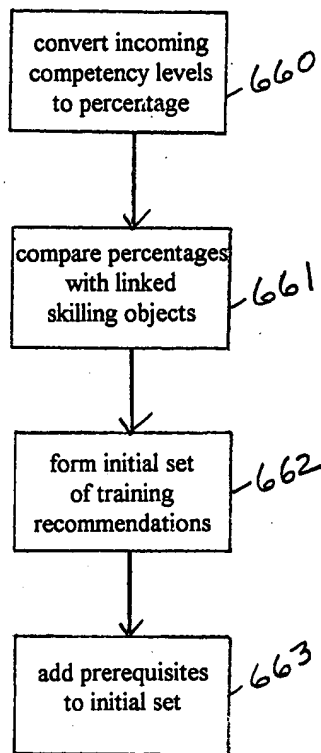


FIG. 1E

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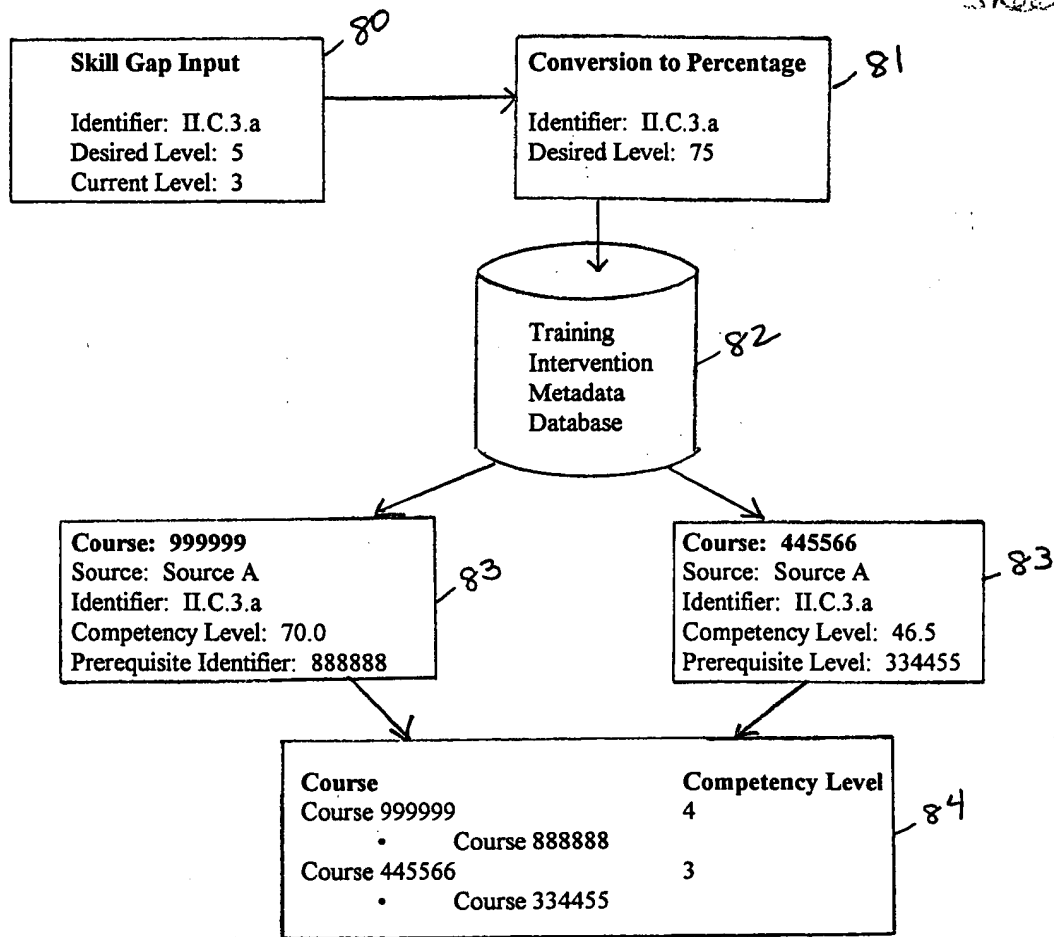


FIG. 1F

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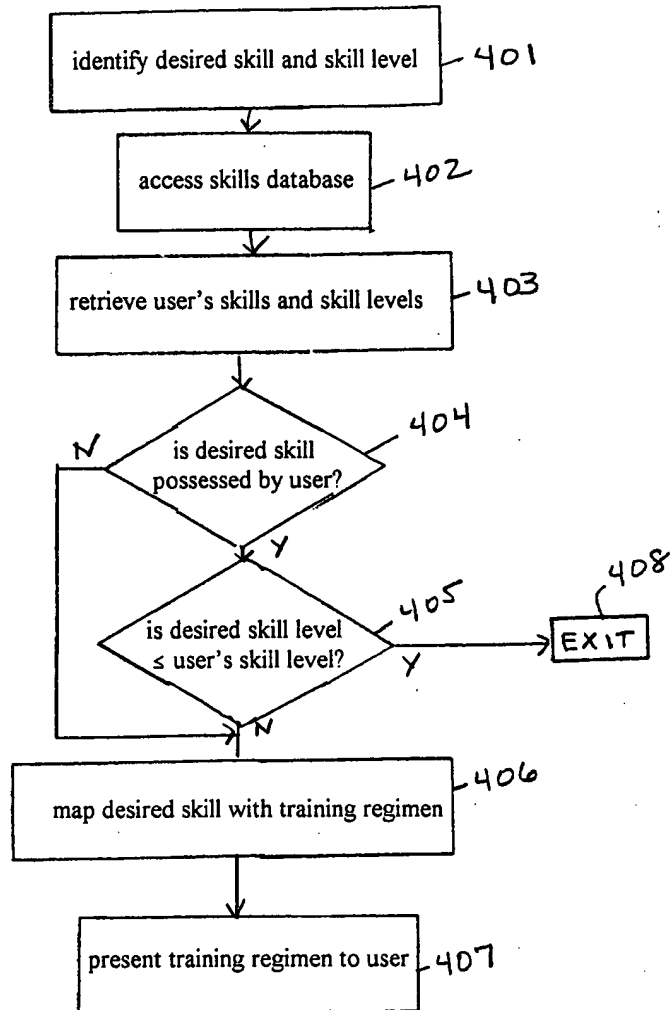


FIG. 2

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411

Data comprising user's skills and current and desired skill levels:

412

413

skills possessed by user	current skill level	desired skill level
Skill 1	2	4
Knowledge 1	1	5
Knowledge 3	2	4
Skill 2	3	4
Knowledge 2	4	3

41

421

Data comprising skills "gap":

422

423

skills	current skill level	desired skill level
Skill 1	2	4
Skill 2	3	4
Knowledge 1	1	5
Knowledge 3	2	4

42

FIG. 3B

FIG. 3A

FIG. 3A

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431

Data comprising training map:

432

433

skills	skill level achievable	course available
Skill 1	1	Course DA
Skill 1	3	Course DB
Skill 2	4	Course DC
Knowledge 1	1	Course AA
Knowledge 1	2	Course FA
Knowledge 1	3	Course AB
Knowledge 1	4	Course FB
Knowledge 1	5	Course AC
Knowledge 2	1	Course BA
Knowledge 2	3	Course BB
Knowledge 2	5	Course BC
Knowledge 3	1	Course CA
Knowledge 3	4	Course CB

43

441

Data resulting from mapping to yield recommended training regimen:

442

required skill	recommended course
Skill 1 Knowledge 1	Course DB Course FA
Skill 2	Course DC
Knowledge 1 Knowledge 1	Course AA Course FB
Knowledge 1	Course AB
Knowledge 1	Course AC
Knowledge 3	Course CB

44

FIG. 3B

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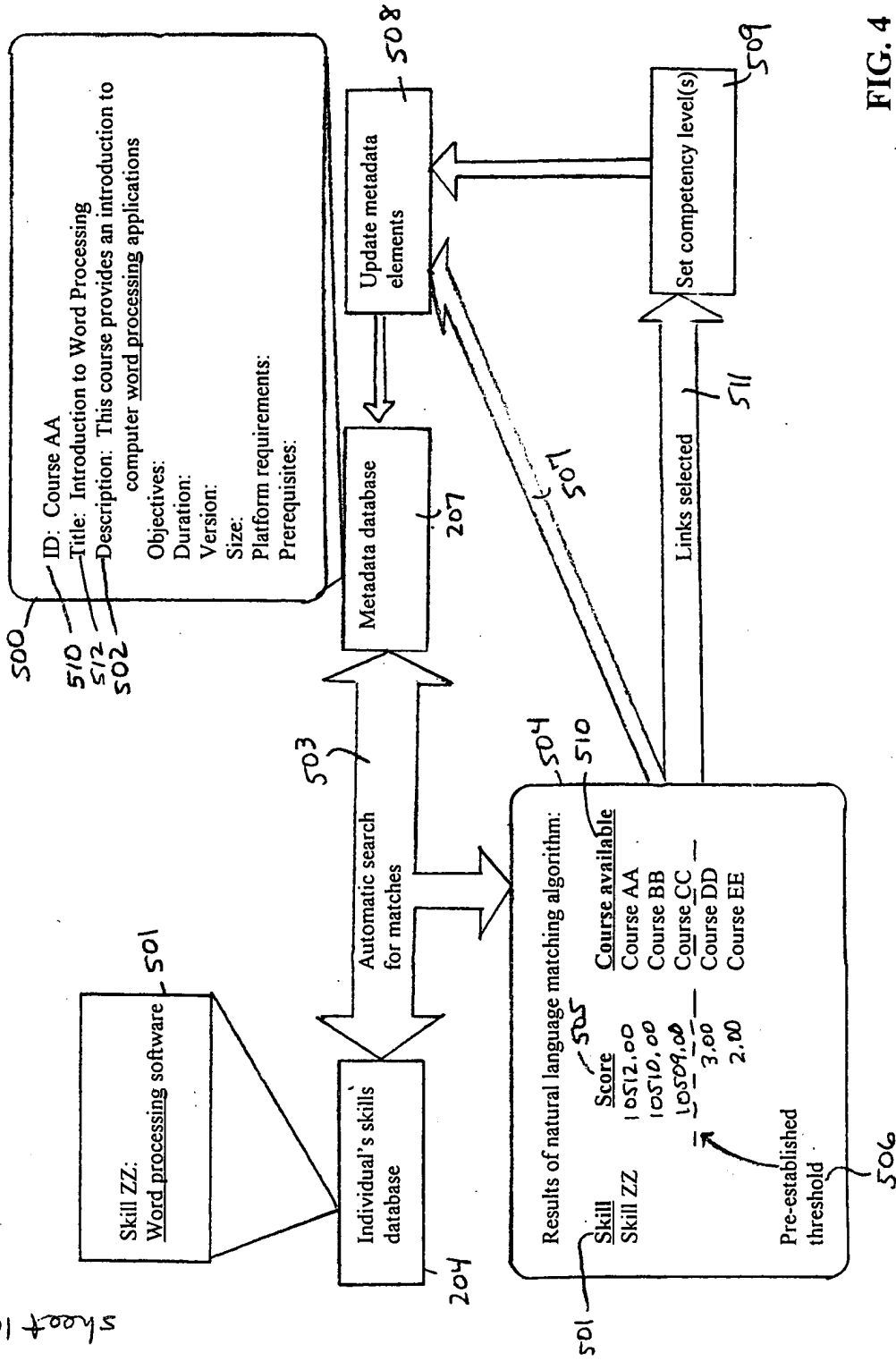


FIG. 4

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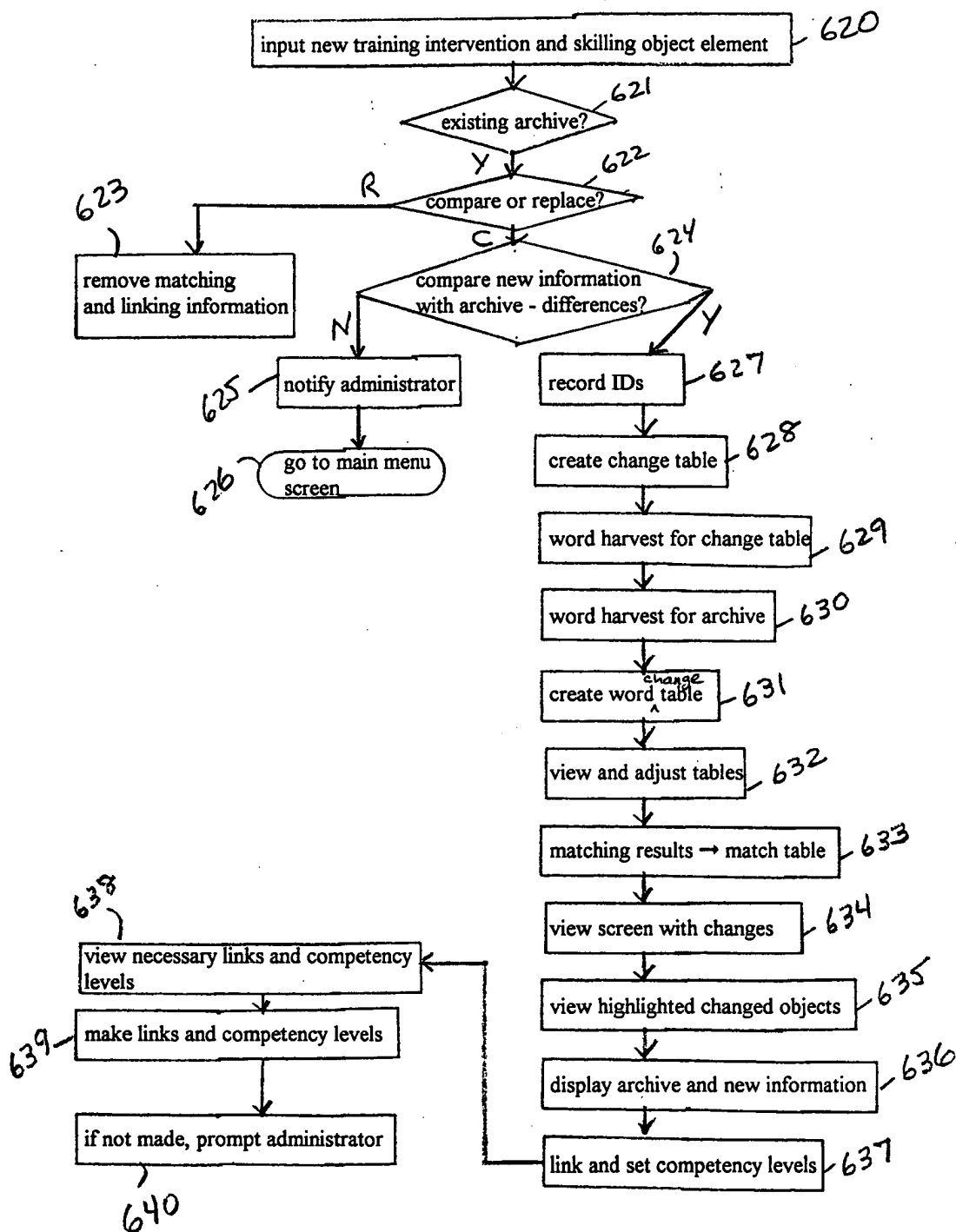


FIG. 5